

NOTICE AND AGENDA

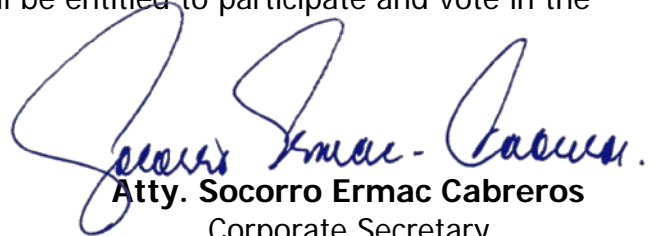
The Annual Stockholders' Meeting of P-H-O-E-N-I-X Petroleum Philippines, Inc. will be held on the following date and place:

Friday, March 18, 2016, 2:00 PM
Phoenix Petroleum Corporate Headquarters
Phoenix Bulk Plant
Lanang, Davao City

The agenda for the Meeting shall be, as follows:

1. Call to Order
2. Certification of Notice and Quorum
3. Approval of the Minutes of the Annual Stockholders' Meeting held last March 11, 2015
4. Report of the President and Chief Executive Officer
5. Approval of the 2015 Audited Financial Statements and 2015 Annual Report
6. Ratification and Confirmation of all Acts and Resolutions of the Board and Management executed in the normal course of business covering the period of 01 Feb 2015 until 31 January 2016
7. Election of the Members of the Board of Directors
8. Appointment of External Auditor
9. Other Matters
10. Adjournment

All stockholders as of **26 February 2016** shall be entitled to participate and vote in the said annual meeting.



Atty. Socorro Ermac Cabreros
Corporate Secretary