

January 18, 2009

Ms. Justina F. Callangan Director, Corporate Finance Department Securities & Exchange Commission EDSA, Greenhills Mandaluyong City

Janet A. Encarnacion Head, Disclosure Department Philippine Stock Exchange PSE Center, Exchange Road Ortigas, Pasig City

Mdms:

In addition to the disclosure we earlier made anent the approvals made by the Board of Directors, we would like to further disclose of the approval of the Employees Stock Option Plan (ESOP) which shall mainly consists up to 5% of the post-ESOP issued and outstanding common share. The ESOP shall basically have a 5 year vesting period and a 10-year option exercise period. All policies and guidelines shall be devised by an ESOP committee which shall be appointed by the Board of Directors subject to the approval of the shareholders.

This disclosure is made pursuant to the SRC and Revised Disclosure Rules.

Thank you and best regards.

ery truly yours mai

Atty. Socorro Ermac Cabreros Corporate Secretary