



## **QUALITY, HEALTH, SAFETY AND ENVIRONMENT MANAGEMENT SYSTEM POLICY**

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Phoenix Petroleum Philippines, Inc. (PPPI) operates an integrated policy for quality, health, safety, and environmental requirements.

PPPI believes it is in the best interest of all to carry out work of high quality in all fields of our business, to protect the environment, and to preserve the safety of our employees, contractors, customers, facilities, and the communities where we operate.

Thus, PPPI is committed to:

- Provide customers with products and services, which meet and even exceed their expectations
- Make environmental protection, health, and safety considerations an integral part of all business planning and of equal importance with other key operational business and strategic objectives
- Comply with all applicable health, environment, and safety laws and regulations, customer requirements and any other requirements or industry standards that are applicable to the company's undertakings
- Communicate and consult with employees, customers, and other interested parties on all issues associated with health and safety, any impact on the environment and the quality of our products and services
- Encourage and ensure consultation and participation of workers and employees on health and safety
- Provide employees with all relevant information, resources, appropriate training, and health surveillance where appropriate, with respect to company and customer operating requirements
- Provide a safe working environment for our employees and anyone else who may be affected by the company's undertakings through elimination and reduction of hazards and risks
- Protect worker's right to refuse unsafe work and from reprisal when they report incidents, hazards, risks and opportunities.
- Preserve and protect the environment, including pollution prevention, consistent with the ideals of sustainable development; and
- Continually improve our health & safety, environmental, and quality performance including the setting and reviewing of measurable objectives

PPPI regards quality, health & safety, and environmental performance as being the responsibility of all persons who work for or on behalf of the company, and requires everyone to act, at all times, in a manner that supports this policy.

  
**Dennis A. Uy**  
**President & CEO**